

NORTH CAROLINA ELECTRONIC SECURITY ASSOCIATION CODE OF ETHICS

The following code is intended to aid members of the North Carolina Electronic Security Association (hereinafter referred to as members) and their employees, individually and collectively, in maintaining a high level of ethical conduct. It is evolved out of the experience of members and is binding on all member firms and their staffs.

1. We will further the public interest by contributing to the development of a better understanding and use of the capacities, abilities and technical skills of the electrical security industry in the State of North Carolina and the United States of America by accepting our responsibilities to the communities within which we live and work.
2. We will present our qualifications to prospective clients solely in terms of our ability, experience and reputations and will strive continuously to improve our knowledge, skills and techniques to make available to our clients the benefits of our professional skills.
3. We will always be mindful of the trust placed in us by our customers and of our responsibility to render services at the highest level of quality.
4. We will assure that all of our employees are carefully trained so that they will clearly understand company operations, policies, and procedures.
5. We will apply uniform and equitable standards of employment opportunity and assure that the best possible use is made of the abilities and skills of our employees regardless of race, creed, color, sex or age.
6. We will endeavor to provide opportunity for the professional advancement of those employees who enter the electrical security industry by assisting them to acquire additional knowledge and competence in their technical skills and to keep up with significant advances in the state of the art.
7. We will maintain a wholly professional attitude toward those we serve, those who assist us, toward other firms in the industry, toward the members of other professions, and toward the practitioners of allied arts and sciences.
8. We respect the reputation and practice of other firms in the electrical security industry, but we will expose, without hesitation, conduct which may be unethical or detrimental to the industry to NCESA.

Be it resolved, then: That the North Carolina Electronic Security Association Members are guided always by a spirit of justice, honor, and fairness in all dealings with customers, regulators and members of their own and associated industries.

**Adopted by the Board of Directors on June 10, 1983
Reaffirmed/Updated by the Board of Directors on July 28, 2011**